

INTEGRATED POLICY

QUALITY, HEALTH AND SAFETY, ENVIRONMENT, SUSTAINABILITY

UNI EN ISO 9001:2015 - 14001:2015 - 45001:2018 – ESG Directives

Promoting a model of sustainable growth and committing to acting responsibly are integral parts of the tradition and values of RANCILIO GROUP.

Our business strategy has always focused on developing and sharing projects and programmes put in place to promptly and immediately meet the varied and continuously evolving demands of our stakeholders.

Rancilio Group intends to maintain an effective **Integrated Management System for Quality, Health and Safety, and the Environment** with respect for legal provisions and in compliance with the UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, and UNI ISO 45001:2018 standards, as well as other voluntary commitments, such as sustainability reporting (VSME).

Rancilio Group guarantees a constant commitment to overseeing and integrating the new issues introduced by the revision of ISO 9001:2026 and ISO 14001:2026, including sustainability and climate change, digitisation, and emerging technologies, leadership reinforcement, and advanced risk and opportunity management with the involvement of all stakeholders.

The Integrated System is designed to support Rancilio Group with respect to **continuous improvement** and **risk-based thinking**, considering the context and relevant stakeholders in pursuing the following objectives effectively:

- ▮ **Guaranteeing** the highest satisfaction, health, and safety of customers, offering a range of products and services that meet their expectations and need for quality, while ensuring safety, energy efficiency, and a low environmental impact based on product EOL management;

- ▣ **Maximising** the effectiveness and qualitative, functional, and energy efficiency throughout their entire lifecycle of products on the market, from the cradle to the grave, optimising production processes by identifying solutions and criteria aimed at a tangible, measurable improvement in quality and sustainability;
- ▣ **Respecting** all current legislation, regulations, and standards, as well as legal provisions applicable to our business situation;
- ▣ **Following** a proactive approach with respect to environmental issues, considering the nature and type of activities, the size of the organisation and relative production volumes, particularly with respect to:
 - preventing pollution and reducing greenhouse gas emissions and the consumption of domestic water, methane, materials, and energy through the use of alternative energy sources and equipment with a low environmental and energy impact;
 - constant monitoring and accurate measurement of waste production, atmospheric emissions, and water discharged into the public sewer system.
- ▣ **Investing** continuously in worker training, workplace safety, and improving the internal organizational climate while guaranteeing inclusion and respect for gender diversity, by organising and maintaining activities such as:
 - creating and maintaining safe, healthy, inclusive working environments, reducing and eliminating risk factors where possible;
 - planning for rapid, diligent, meticulous, effective assistance in the face of sudden or unexpected problems;
 - preventing possible injury due to fire, accidents, or occupational diseases.

These objectives are constantly monitored, revised, and updated, fully demonstrating our dedication to **periodic improvement** with regard to protecting the quality of our products, the surrounding environment with particular attention to the challenges posed by climate change, the health and safety of our workers, and sustainability.

Distribution of the **Integrated Policy** and its publication on our company website, www.ranciliogroup.com, fall within the process of **involving all stakeholders** deemed essential by the company on all levels for constant growth and market leadership.

All managers must ensure that their departments' activities are carried out in compliance with the **Integrated Management System**, and are directly responsible for correct implementation of the organisational system.

Progress towards the objectives and their achievement are the subject of formal periodic monitoring analysis as part of the **Management Review**, during which the suitability of the present **Integrated Policy** is also verified.

Our Code of Ethics and Sustainable Purchasing Policy are attached.

Parabiago, 26 January 2026

Antonio Massimo
Giussani
CEO

Antonio Salamina
COO